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FILED

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N.J. BOARD OF NURSING

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STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
STATE BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF

Administrative Action

JUSTYNA SLEZAK, L.P.N. LICENSE #NP 07042300 ORDER OF REINSTATEMENT OF LICENSE

TO PRACTICE AS A
REGISTERED PROFESSIONAL NURSE
IN THE STATE OF NEW JERSEY

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of respondent's petition for reinstatement of her nursing license. Ms. Slezak's nursing

license was suspended pursuant to an order entered on August 25, 2015, following her failure to comply with a private letter agreement to enroll for evaluation in the Recovery and Monitoring Program of New Jersey (RAMP). Respondent had been convicted of a local ordinance violation following an arrest on June 7, 2014, based upon disorderly behavior that occurred at an Atlantic City resort. Respondent had signed the private letter agreement to undergo a comprehensive mental health and substance abuse evaluation in March of 2015, but then failed to enroll in RAMP until August of 2015. As the private letter agreement was to have the force and effect of a Board order, respondent was found to have violated N.J.A.C. 13:45C-1.4.

Respondent contacted RAMP on or about July 27, 2015, and subsequently enrolled in the program. In a communication dated November 13, 2015, RAMP's Director advised the Board that Ms. Slezak has been in compliance with program requirements, and that RAMP supports her reinstatement at this time.

The Board finding that entry of the within order is appropriate and is sufficiently protective of the public health, safety and welfare, and for other good cause shown;

IT IS, ON THIS 9 DAY OF February, 2016
HEREBY ORDERED AND AGREED THAT:

1. Respondent's petition for reinstatement of her license to practice nursing in New Jersey is granted upon review and

approval of a completed application for reinstatement, if not already submitted, along with any requisite fees, information, and required continuing education, and the Criminal History Background Check, if applicable.

- 2. Respondent shall refrain from the use of any and all potentially addictive substances, including alcohol, except as prescribed by an authorized health care practitioner who is made aware of respondent's participation in RAMP. Respondent shall report any such use to RAMP in writing within five days of receiving such a prescription together with the name of the prescribing health care practitioner, the name of the drug, the quantity, frequency, expected length of use and reason for its use.
- 3. Respondent shall remain enrolled in, and remain compliant with, all of the terms and conditions of participation in the RAMP program. Respondent shall cause RAMP to inform the Board in writing if respondent is non-compliant with, or is terminated from or resigns from further participation in the program together with the reason for and complete documentation of the non-compliance, termination and/or resignation.

 Notification of the Board shall be within 24 hours of determination of non-compliance, termination or resignation, or as soon thereafter as is practicable. Respondent shall provide RAMP's Director with a complete copy of the within Order.

- A. Respondent shall provide a release to RAMP allowing RAMP to provide pertinent reports, records and other information pertaining to respondent to the Board. Respondent's signature on this order signifies respondent's waiver of any right to confidentiality with respect to these matters, and respondent's agreement that the Board may utilize any such reports, records and other information it receives from RAMP in any proceeding regarding respondent's licensure and that the Board may release any pertinent information in its possession to RAMP.
- 5. Respondent shall attend regular 12 step support group meetings or the equivalent, and nurse peer support group meetings, if required by RAMP. She shall attend individual counseling and psychiatric treatment until successful discharge, if required by RAMP. Respondent shall submit to random observed urine testing and/or hair, blood and nail testing if required by RAMP. Respondent's failure to submit to or provide a urine, hair, nail or blood sample when requested shall be deemed to be a violation of the terms of this Order.
- RAMP, and shall have access to or responsibility for administering, dispensing or ordering potentially addictive substances in the course of her employment, only if approved by RAMP. She shall not work more than 12 hours (excluding any additional time needed to meet documentation requirements)

within any 24 hour period nor more than 40 hours per week (excluding any additional time needed to meet documentation requirements) within any 24 hour period nor more than 40 hours per week (excluding any additional time needed to meet documentation requirements), unless approved by RAMP.

- Respondent shall timely provide to RAMP any and all reports required pursuant to her RAMP contract, including reports from her employer or self-assessment reports.
- 8. Respondent shall notify RAMP within 10 days of any change of address, or any termination, resignation or leave of absence from any place of nursing employment.
- 9. Respondent shall immediately inform each employer representative and nursing supervisor of the terms of this Order and provide them with a copy of the Order. Respondent shall ensure that each employer representative and nursing supervisor provides written notification on facility letterhead to RAMP acknowledging receipt of a copy of the within Order and its terms.
- 10. Respondent shall remain in RAMP until successful completion of the program. Upon successful completion of RAMP, respondent shall notify the Board in writing. Upon receipt of written notification from the Board, respondent may then be released from the requirements of this Order by written notification, without further order of the Board. Unless

respondent has successfully completed RAMP, and received written notification from the Board that she is released from the requirements of this Order, respondent may not modify the conditions of this Order without submitting a written petition to the Board providing a detailed explanation of the basis for the modification requires, and must then enter into a new, modified agreement with the Board in the event the Board grants respondent's petition for modification.

- 11. Engaging in deceptive practices that are material to the functioning of the RAMP program, including deception relating to screenings such as altering urine samples, working as a nurse while not authorized by RAMP to do so, and working as a nurse without disclosing that employment to RAMP, shall be considered a violation of this order.
- 12. Any deviation from the terms of this Order without the prior written consent of the Board shall constitute a failure to comply with the terms of this Order. Upon receipt of any reliable information indicating that respondent has violated any term of this Order, respondent's license may be automatically suspended by the Board. Respondent, upon notice, may request a hearing to contest the entry of such an order. At any such hearing the sole issue shall be whether any of the information received regarding respondent was materially false. In addition,

the Board reserves the right to bring further disciplinary action.

NEW JERSEY STATE BOARD OF NURSING

Patrice Muydy PLD APN

By:

Patricia Ann Murphy, PhD, APN, C

I have read and understand the within Consent Order and agree to be bound by its terms.

styna Slezak, L.P.N